

SCHOOL DISTRICT OF RHINELANDER
Regular Monthly School Board Meeting

Monday, September 15, 2025

6:00 p.m.

Superior Diesel Advanced Learning Center - Rhinelander High School
665 Coolidge Avenue, Rhinelander, Wisconsin
(715) 365-9750 (Superintendent's Office)

This meeting is a meeting of the Board in public for the purpose of conducting the School District's business and is not be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda.

- I. Call to Order
 - a. Pledge of Allegiance
 - b. Roll Call
 - c. Declaration of Public Notice
- II. Citizens and Delegations – This is an opportunity for citizens/delegations to speak to the Board of Education (4-minute limit)
- III. Report Topics/Updates
 - a. School Board President's Report - Ron Counter – Report on Pre-Meeting Tours of James Williams Middle School and Rhinelander High School and Staff Acknowledgment.
 - b. School Board Vice-President's Report – Judy Conlin – Acknowledge the Work of Fellow Board Members.
 - c. Beginning of the Year Reflection and Sharing Plans for the Year – Rhinelander Education Association Representative - Shari Wendland
 - d. School Forest Foundational Plan – Mike Cheslock
 - e. Referendum Construction Project Update on Budget Status and Funding – Bob Thom
 - f. Committee Chair Reports
 - i. Instruction and Accountability Committee – Chair Judy Conlin – No report will be given as the committee did not meet.
 - ii. Operations and Strategic Planning Committee – Mike Roberts – The Committee recommended agenda items e, f, and g to the Board for approval.

- iii. Employee Relations Committee – Duane Frey – No report will be given as the committee did not meet.
- iv. Capital Projects Ad Hoc Committee – Mike Roberts – No report will be given as the committee did not meet.
- v. CESA 9 Representative Report – Merlin Van Buren – No report will be given.

IV. Discussion, Report/Update, and/or Action Topics

- a. Consider Approval of the Minutes from the August 18, 2025, Regular Board Meeting.
- b. Consider the Approval of the August 2025 Payment of Claims in the Amount of \$985,959.51 and the August 2025 Payment of Contracted Services in the Amount of \$688,138.37.
- c. Consider Acceptance of Various Gifts/Donations Contributed to the District.
- d. Discussion and/or Action on Chromebooks for School Board Members Use.
- e. Discussion and/or Action on First Readings of New Proposed Policies Relating to Program, Property, and Operations.
- f. Discussion and/or Action on Revisions to Bylaws and Policies Relating to Program, Professional Staff, Support Staff, Students, Finances, Property, Operations, and Relations.
- g. Discussion and/or Action on Rescinding Policies Relating to Professional and Support Staff.

V. Superintendent's Report – Beginning of the School Year Updates and Celebrations.

VI. Enter Closed Session

Enter closed session pursuant to

- a. Wis. Stats. 19.85 (1) (c), to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
- b. Wis. Stats. 19.85 (1) (f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.

More specifically, to address matters related to staff contracts, including the hiring of staff, staff layoffs, and/or resignations, and retirements, as well as to review an agreement concerning a specific individual and/or contracted service, and/or to consider the histories and/or disciplinary data of specific individuals.

VII. Return to Open Session to Take Possible Action on Items Considered in Closed Session.

VIII. Adjourn.

This Board of Education meeting is held to conduct the school district's business and is not to be considered a public community meeting. As indicated on the agenda, there is a time for citizens'/delegations' participation during the meeting.

Upon request to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations for a disabled person to attend this meeting, including providing informational material in an alternative format.

The Notice/Posting of this meeting was emailed to all school district staff and Media sources and hand-delivered or sent via U.S. Mail to the Board of Education. It is also posted on the School District of Rhinelanders Website at www.rhinelanders.k12.wi.us/board/boardagendas.cfm

DECLARATION OF PUBLIC NOTICE

Notice of this meeting was sent to the following locations for public posting:

- Central Elementary School
- Crescent Elementary School
- Pelican Elementary School
- James Williams Middle School (JWMS)
- Northwoods Community Elementary School (NCES)
- Rhinelanders High School (RHS)
- School District of Rhinelanders Administration Center
- School District of Rhinelanders Website: www.rhinelanders.k12.wi.us
- Rhinelanders District Library

Notice of the meeting was also sent via U.S. Mail, Facsimile, Email, or School District Website to the following media:

- Northwoods River News
- Northwoods Star Journal
- Coyote 93.7 WCYE
- NRG Media
- Radio Station WJJQ
- Radio Station WRJO
- WJFW-TV Channel 12
- WAOW-TV Channel 9
- WSAW-TV Channel 7

The School District of Rhinelander does not discriminate on the basis of race, sex, color, national origin, religion, creed, ancestry, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability; or any other characteristic protected by federal or state civil rights laws (Protected Classes).

MISSION OF THE BOARD

We will provide leadership, stewardship, communication, and support for our community while focusing on the district's vision of learning for our students

AS A BOARD, WE WILL

- Listen
- Respect
- Communicate
- Trust
- Inquire
- Accept
- Consider
- Collaborate
- Be Open
- Achieve
- Model
- Be Honest

DISTRICT LEADERSHIP WILL

- Be Open
- Advocate
- Include
- Communicate
- Care
- Invest
- Inform
- Lead
- Respect
- Be Clear
- Be Honest
- Trust